

## WHO WE ARE

Join us in making our vision a reality!

Our vision is for a community dedicated and committed to its youngest members as we strive to enhance their quality of life through advocacy and education. In the words of our founder, Sarah Walden Herbin, "who if not us will advocate for our children?"

Follow us on social media:



"Black Child Development Institute - Greensboro"



@BCDIGboro

We have a new website!

## CONTACT US

Our office is located near downtown Greensboro, directly across the street from the campus of North Carolina Agricultural & Technical State University!

Address: 1200 E. Market Street, Greensboro, NC 27401

Phone: 336-230-2138

Email: [info@BlackChildDevelopment.org](mailto:info@BlackChildDevelopment.org)

Web: [www.BlackChildDevelopment.org](http://www.BlackChildDevelopment.org)



# 2013 Annual Report

**Black Child Development Institute of Greensboro, Inc.**

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“We have a powerful potential in our youth, and we must have the courage to change old ideas and practices so that we may direct their power toward good ends.”

--Mary McLeod Bethune

“Who if not us will advocate for

## DREAM BUILDERS

### 2013 MEMBERS AND CONTRIBUTORS (CONT.)

LeRoy Summers	Iris Troxler	Helen Wheeler
Gloria Swann	Ghaisha Vahaya	Meeshay Wheeler, Ph.D
June Swanston-Valdes	Paul Valdes	Niah White
Naomi Thomas	Callie Wallace	Claudia Williams
Vanessa Thomas	Charles Ward	Joan Williams
Dr. Cynthia Thompson	Charles A. Ward	Natalie Williams
Karen Thompson	Danita Washington	Robert Wright
Josephine Thwaites	Katherine Weaver	Harvey Young
Likesha Morgan Tillman	Joya Wesley	

### SPONSORING ORGANIZATIONS

Aetna  
 American Express  
 AT&T  
 Bank of America  
 Bank of America, Black Professional Group  
 Black Business Student Association - UNCG  
 Bennett College  
 Calvary Christian Center  
 Chi Eta Phi  
 Community Foundation of Greater Greensboro  
 Daughters of Isis-Kholif Court  
 Genesis Baptist Church  
 Guilford County  
 Guilford County Schools  
 High Point Chapter - Delta Sigma Theta Sorority, Inc.  
 Junior League of Greensboro  
 Lenovo  
 Lincoln Foundation  
 Morgan Stanley  
 Mid-Atlantic Region - Alpha Kappa Alpha Sorority, Inc.  
 NBCDI  
 NC A&T State University (cont.)

North Carolina Commission on Volunteerism  
 Sisters of Mercy Foundation  
 State Employees Charitable Campaign #1422-029  
 St. James Presbyterian Church  
 Starmount Presbyterian Church  
 SunTrust  
 The Cemala Foundation  
 United Way of Greater Greensboro  
 United Way of Greater High Point  
 United Way of Rockingham County  
 United Way of the Triangle  
 Weaver Foundation

Every effort has been made to ensure accuracy of this list. If you feel a listing is incorrect, please call 336-230-2138

thank you!

## DREAM BUILDERS

### 2013 MEMBERS AND CONTRIBUTORS



Jynea Alderman	Yvonne Dunlap	Clarence Lloyd
Thansia Alston	Linda Edmunds	Deborah Love
Katina Amandi	Mattie Edwards	Charles Lownes
Margaret Arbuckle, Ph.D	Patricia Etheridge	Chantel Lumpkin, Ph.D
Albert Ascute	Harold & Clara Fields	Crystal Mattison
Maxine Bakeman	Kimberly Ford	Charles Maye
Elizabeth Barber, Ph.D	Linnie Foster	Doretha McCormick
Monica Barnes	Sandra Foster	Bertha McLendon
Jasmine Benton	Tyresa Nelson Foster	Barbara McPherson
Gladys Berkley	Audrey Franklin	Daniel Miller, Ph.D
Simon Blackmon	Marcia Freed	Patricia Minter
Dr. Veita Bland	Henry and Shirley Frye	Enola Mixon
Audrea Blanding	Mary Griffin	Ethel M. Morehead
Betty Borden	Ernestine Guidry	Patsy Smith Morgan
Rosa Bowden	Thurman Guy, Ph.D	Sharon Morrison, Ph.D
Lewis Brandon	Martha Haigler	Shakeda Muldrow
Lucille Branson	Keyshia Haithcock	Philbert Neal
Dana Brooks	Karl Hayes	Annette Nelson
Angela Bryant	Deana High	Odessa Patrick
Willard Buckley	Sandy Hines	Ann Pember
Jawan Burwell	Catherine Holcombe	Wanda Phifer
Virginia Bynum	Gilbert Howell	Anthony Poole
M. Tresca Byrd	Veda Howell	Mildred Poole
Brittany Carrington	Ryan Hull	Traci Poole
Lena Murrell Chapman	Kathryn Irvin	Dr. & Mrs. Alvin Powell
Andrena Coleman	S. Kathryn Irvin	Millicent Rainey
Jonathan Collins	Doris Jackson	Iris Ramey
Dorothy Colson	Sheila Jacobs	Tiara Ramsey
J. Daveda Cook	Brenda Dalton James	Rashanda Reid
Joya Cook	Ruth James	Audrey Rey
Avery Crump	Sandra James-Keen	Sylvia A. Rivers
Eudoxia Dalton	D. J Jeffers-Wright	Gail Roberson
Brenda Dalton James	Yvonne Johnson	Jessica Rogers
Marion Dansby	Edwina Link Jones	Ceola Ross-Baber, Ph.D
Susan Darby	Atty. Eunice Jones-Obeng	Nancy Routh, Ph.D
Susan Darley	Brett Koceja	Fernice Shirden
Davonjia Davis	Jacqueline Kpeglo	Florence Snider
Doris Davis	Antonia Lamberth	Howard Snipes
Latonya Dixon Flamer	Joan Leathers	Zandra Solomon
James Dixon, Ph.D	Delores Lawrence	Nancy C. Stewart
Katie Dorsett	Etta Leathers	Paula Stokes
Alan Duncan	Marilyn King Lewis	Paula Stuber

## A LETTER FROM OUR EXECUTIVE DIRECTOR

--KAREN THOMPSON

On August 23<sup>rd</sup>, 2014, Black Child Development Institute of Greensboro, Inc. (BCDI-G) will mark our 35<sup>th</sup> year as a non-profit organization serving families in the Guilford County community. In-house, we started the discussion as to what we would do to celebrate this significant anniversary. We went from discussions around getting the media involved in celebrating our accomplishments, to tracking down the families involved in our programs across the years, and even pulling together the famous 130 member Black Child Development choir. But somewhere between last year and this year --in between maneuvering through the various seasons that come with leading an organization through a leadership change, riding the storms of running viable programs on a tight budget, and always looking for that *tulip in a tunnel*-- I ran across our original Articles of Incorporation. Signed by Sarah Herbin and William Martin, it clearly defined our organizations' original mission - "to improve the quality of life for children in general, and Black Children in particular, by fostering productive relationships between individuals, families and communities such as will create and effectuate standards, values and behavior that will enhance the development of Black Children."

It makes me proud to say that for the last 35 years we have been working to make this goal a reality. However, for the celebration to begin, we need to actually be able to say the goal has been accomplished-- that our organization is no longer needed to help close an academic achievement gap. That all children, regardless of race, socio-economic status, religion or creed have the same opportunities and access to all the best resources. When this is our reality, then the celebration will begin. Until then, thank you for standing with us, advocating for us, and serving with us *whether it has been for 3 months or for all 35 years.* THANK YOU for your support!

*our children?" - Sarah Herbin, founder*

## BLACK CHILD DEVELOPMENT INSTITUTE OF GREENSBORO

### BOARD OF DIRECTORS

Elizabeth Barber, PhD  
 Jonathan Collins  
 Latonya Flamer  
 (Treasurer)  
 Sandra Foster  
 (Financial Secretary)  
 Audrey Franklin  
 Veda Howell (Secretary)  
 Doris Jackson  
 Brenda Dalton James (Leadership Team Rep.)  
 Antonia Lamberth  
 Deloris Lawrence (Vice President)  
 Crystal Mattison  
 Jasmine McInnis  
 Rashanda Reid  
 Jessica Rogers  
 June Swanston-Valdes  
 (President)

### STAFF MEMBERS

Tyresa Nelson Foster  
 Keyshia Haithcock  
 Ryan Hull  
 Karen Thompson  
 Likesha Tillman  
 Niah White

### 2013 SARAH HERBIN AWARD RECIPIENT

Dr. Anthony Graham

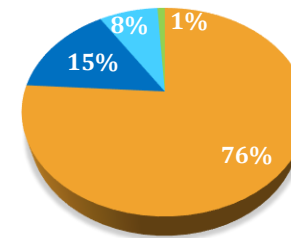
### 2013 AFFILIATE VOLUNTEER OF THE YEAR AWARD RECIPIENT

Bank of America, Black  
 Professionals Group

## WHO WE SERVE

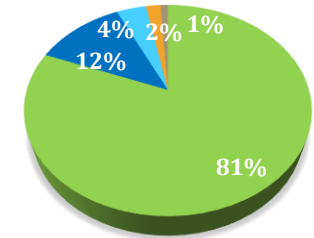
### DEMOGRAPHICS AT TUTORING SITES

Community-Based Sites



■ African-American ■ African  
 ■ Hispanic ■ Other

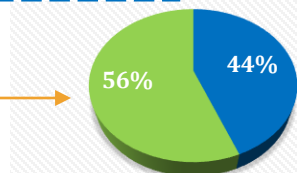
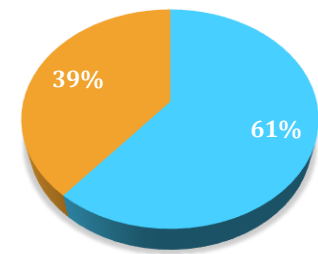
School-Based Sites



■ African-American ■ Hispanic  
 ■ White ■ Bi-racial  
 ■ Asian

### HOUSEHOLD MAKEUP

**95%**  
 of these  
 single-parent  
 households  
 are led by  
 females



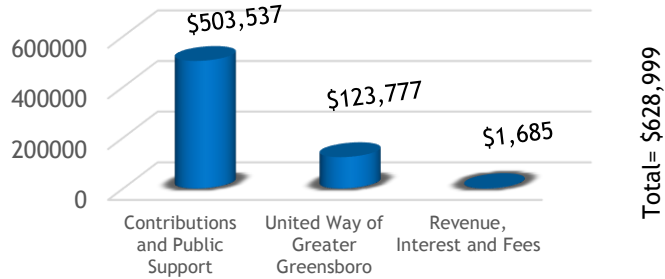
■ Two-parent ■ Single-parent

This percentage of our families have a head of household with a **high-school education or less.**

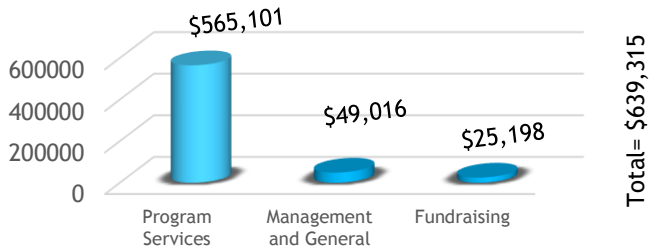
## SUPPORT, REVENUE, & EXPENSES

Financial information for Black Child Development Institute of Greensboro, Inc. is available from the State Solicitation Licensing brand at 1-800-830-4989. The license is not an endorsement by the State.

### Support & Revenue



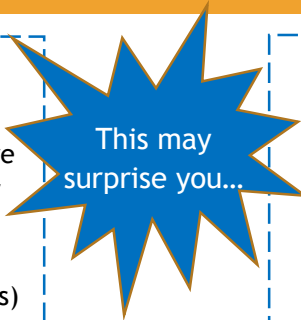
### Expenses



## WHO WE SERVE

**89.4%**

of our families are living in poverty (according to current federal poverty guidelines)



**54%**

of the students receiving tutorial services at our community-based sites are male

## ABOUT US



Founded in 1979 by Greensboro native, **Sarah Walden Herbin**, BCDI-G is one of over 20 affiliates of the National Black Child Development Institute. Since our inception, we have been steadfast in our mission of **improving & protecting the quality of life of children, youth & families in the Greater Greensboro community.**

**Q) Do you only serve Black children?**

A) BCDI-G serves all children regardless of race, national origin, creed, or socio-economic status.

We have been able to do so by recruiting, screening, training, and mobilizing a cadre of

volunteers who have served children in our community; providing them with free one-on-one academic assistance, offering them opportunities for family enrichment, opening doors for access to community resources, and reigniting the spirit of volunteerism.

**Q) How are you able to offer free services?**

A) BCDI-G is able to offer free services through the generous support of agencies such as United Way and The Corporation for National and Community Service. We also receive support through Guilford county and state funding. the faith-based community, and through membership support and individual contributions.

## PROGRAMS, SERVICES, & EVENTS

### ANNUAL BLACK HISTORY QUIZ BOWL

...an effort to share the rich history, heritage and culture of African Americans with children, youth and families.

### BACK TO SCHOOL EXTRAVAGANZA

...an opportunity for parents and students to prepare for a successful school year knowing that they have the support of the community.

### ENTERING THE COLLEGE ZONE

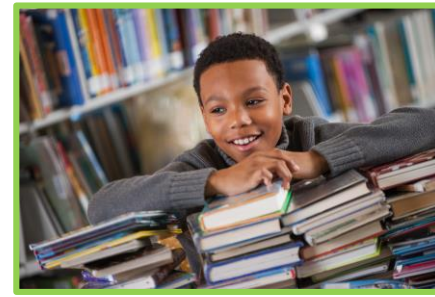
...an annual event that equips and empowers middle school participants with tools that allow them to navigate through the college preparation and admission process.

### BCDI-G CDF FREEDOM SCHOOL

...a literacy-based summer enrichment program that focuses on helping children fall in love with reading, increase their self-esteem, and generate more positive attitudes toward learning.

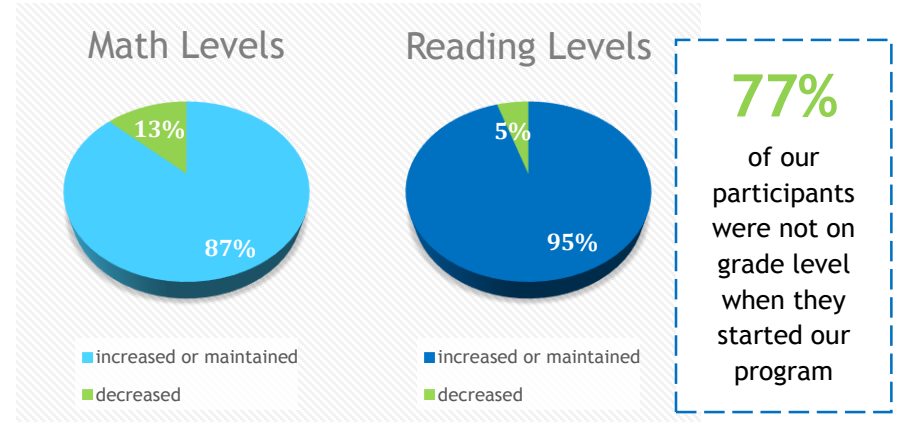
### “SPIRIT OF EXCELLENCE” TUTORING PROGRAM

...a multifaceted academic enrichment program designed to improve the academic performance and bolster the self-esteem of participating K-12 GCS students, as well as revitalize the spirit of volunteerism in our community.



## PROGRAM RESULTS

### PARTICIPANTS IN THE 2012-2013 TUTORING PROGRAM



### PARTICIPANTS IN THE BCDI-G FREEDOM SCHOOL

